

JEMS Manufacturing Division – Permanent and Fixed-Term Positions**Join us in building the next generation of manufacturing at JEMS**

Japan E.M. Solutions Co., Ltd. (JEMS) is strengthening its in-house manufacturing capabilities

and building a stable, shop-floor-driven production system that can respond flexibly to change.

As our business and manufacturing operations expand, we are looking for new team members to work at our production site.

We welcome applicants who enjoy manufacturing, want to use their experience, and are motivated to improve operations as part of a team.

■ Positions	● Production Operator (warehouse work, assembly, testing, inspection, packing, material handling, etc.) ● Production Line Leader / Team Leader ● Manufacturing Operations Staff (overall process management, including quality, cost, delivery, labor and staffing)
■ Work Location	Japan E.M. Solutions Co., Ltd. (Kato City, Hyogo Prefecture, Japan)
■ Employment Type	Permanent full-time employee or fixed-term contract employee * A probationary period applies in accordance with company rules.
■ Main Responsibilities	● Manufacture of electronic products (warehouse work, assembly, testing, inspection, packing and material handling) ● SMT (Surface Mount Technology) process operations ● Production line operation, work instruction and progress monitoring ● Quality checks and actions to prevent defects and recurrence ● Continuous improvement (Kaizen) for safety, quality and productivity ● Line operation, process control, QCD (Quality, Cost and Delivery) management, staffing and workforce management
■ Qualifications	● Experience working in manufacturing ● No specific educational background required ● Applicants of any nationality are welcome, provided they hold a valid status of residence that permits employment in Japan, including Specified Skilled Worker status where applicable. ● Ability to communicate in Japanese at a basic working level regarding safety, quality and work instructions
■ Preferred Experience and Skills	● Experience manufacturing telecommunications or electronic equipment ● Experience as a supervisor, team leader or production line leader ● Experience in SMT processes ● Soldering experience or skills ● Japanese ability sufficient for smooth workplace communication
■ Expected Start Date	Start dates will be arranged according to assignment plans. Final planned start date: on or after December 21, 2026.
■ Application Period	July 31, 2026 to 5:00 p.m. on August 21, 2026 (applications must be received by the deadline)
■ How to Apply / Other Information	Please see the Careers section of our website for details. https://www.j-em-s.com/recruit/index.html